

PERSONNEL POLICY

Restriction of Personal Cell Phones and Pagers

All Victor Treatment Centers, Inc./North Valley Schools, Inc. employees that are responsible for the care and supervision of clients shall not make non-emergent personal calls or use pagers during work hours. Emergency calls can be made to main numbers and the employee will be contacted.

APPROVED:

A handwritten signature in black ink, appearing to be "C. R. [unclear]", written over a horizontal line.

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Section B

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